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## Consensus

A process where a group makes a decision, without voting, that all members can support or, at least, live with.

## **Principles of Consensus**

Everyone actively participates.

Group members have a common base of information.

Group creates atmosphere where everyone can share views and can disagree.

Disagreement is respected as illuminating problems, improving decisions.

Group treats disagreement as a way to discover unmet needs, and to find a way to meet them.

If there is concern with a proposal, participants will be specific about their concern and why it matters to them, and be open to consider options to address it.